



## **Army Progress and Plans for the Future**

## **Hew Wolfe**

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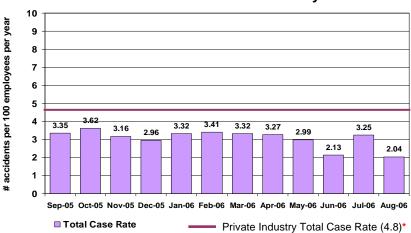
7 November 2006





- SOH Support from the Secretary of the Army and Army Chief of Staff
- Program Direction
- Accountability
- Strategic Plan
- Accomplishments and Shortcomings
- Lean Six Sigma Umbrella Project

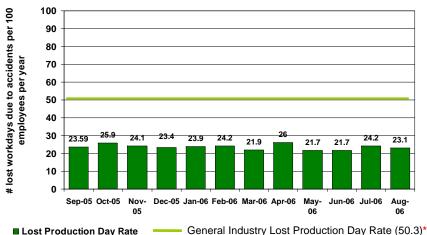
## Army Civilian Employee Accident Performance Total Case Rate - Total Army



Total case rate: rate, per 100 employees per year, of recordable accidents (fatal, lost time, and no lost time accidents). Case data source - OSD Civ Pers Mgmt Sys; exposure data source - Defense Manpower Data Center.

\*Source: Bureau of Labor Statistics

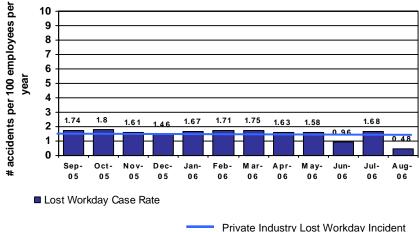
#### Army Civilian Employee Accident Performance Lost Production Days - Total Army



Lost Production Day Rate: rate, per 100 employees per year, of lost production days due to accidents (accidents occurring in both this and previous years). Data source - Defense Manpower Data Center.

\*Source: National Safety Council "Injury Facts," 2004 Ed.

#### Army Civilian Employee Accident Performance Lost Workday Incident Rate - Total Army



 Private Industry Lost Workday Incident Rate (1.4)\*

Lost workday incident rate: rate, per 100 employees per year, of lost accidents resulting in lost workday. Case data source - OSD Civ Pers Mgmt Sys; exposure data source - Defense Manpower Data Center.

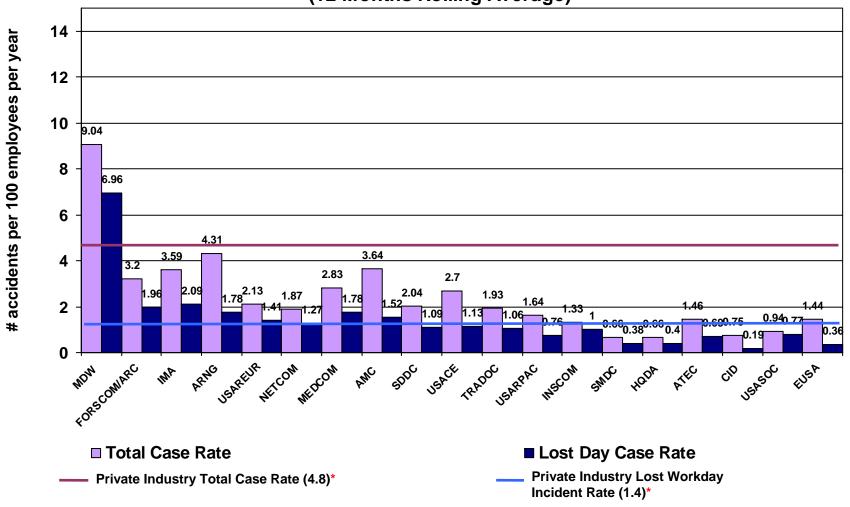
\*Source: Bureau of Labor Statistics

#### **Assessment and Primary Interventions**

- 1) Deploying on-line civilian safety and occupational health training.
- Developing scorecard to track progress towards Leadership directed safety initiatives and safety performance.
- 3) Re-emphasizing requirement for installations to operate a Civilian Resource Conservation Committee to review occupational injury and illness trends and compensation case management and provide Leadership attention to accident reduction.
- 4) Developing web-based civilian accident immediate notification and reporting system to provide immediate notification upon the occurrence of an accident and detailed accident reporting for refined accident trend analysis.
- 5) Publishing policy/guidance on civilian accountability for safety and occupational health.
- 6) Developing on-line automated installation/activity safety program self-assessment tool.

# Army Civilian Employee Accident Performance Incident Rates - By MACOMs, 31 August 2006

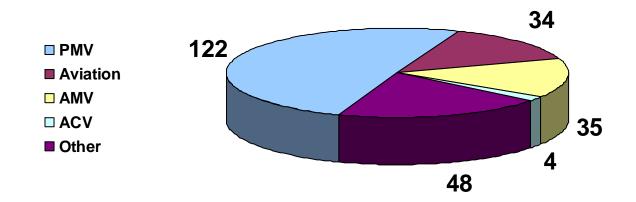
(12 Months Rolling Average)



Total case rate: rate, per 100 employees per year, of fatal, lost time, and no lost time accidents Lost workday incident rate: rate, per 100 employees per year, of accidents resulting in lost workday

<sup>\*</sup>Source: Bureau of Labor Statistics

### Accident Fatalities by Category - FY06 Year End (as of 05 Oct 06)



## Comparison Over Same Time Period FY05 vs FY06, Fiscal Year End

