



Naval Safety Direction



Naval Safety Direction

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Naval Safety Direction



Outline

- *How are we doing, and what metrics are we using?*
- *What are our biggest strengths and biggest concerns?*
- *What are we doing to improve?*



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How are we doing Department of the Navy wide?

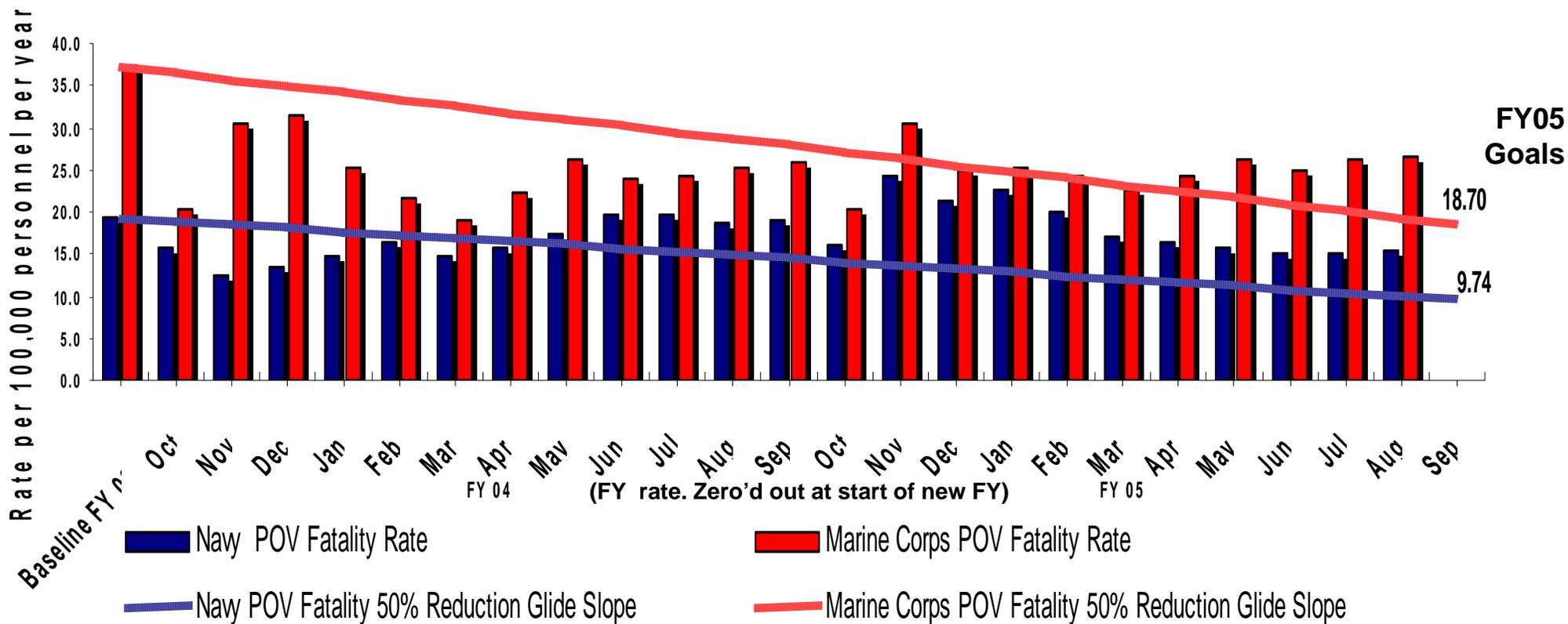
- **50% mishap reduction goal by FY 05**
Falling short, but making progress
- **Comparison to overall DoD Good**
 - DoD: 14% average mishap rate reduction
 - Navy: 23%
 - USMC: 31%
- **Historical context Excellent**



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Private Motor Vehicle (PMV) Fatality Rates Through 31 Aug 2005

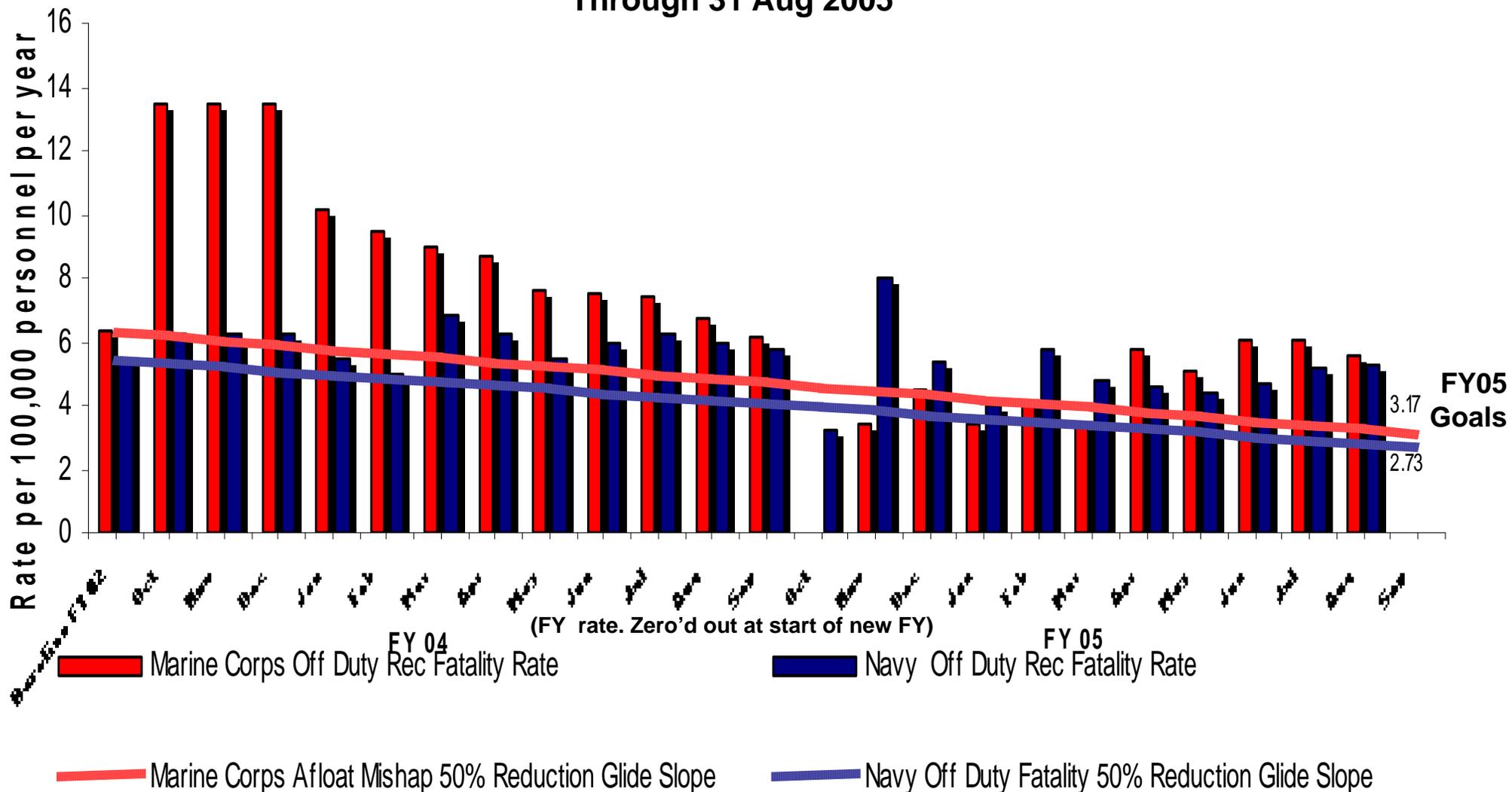




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Off-Duty Recreation Fatality Rates Through 31 Aug 2005

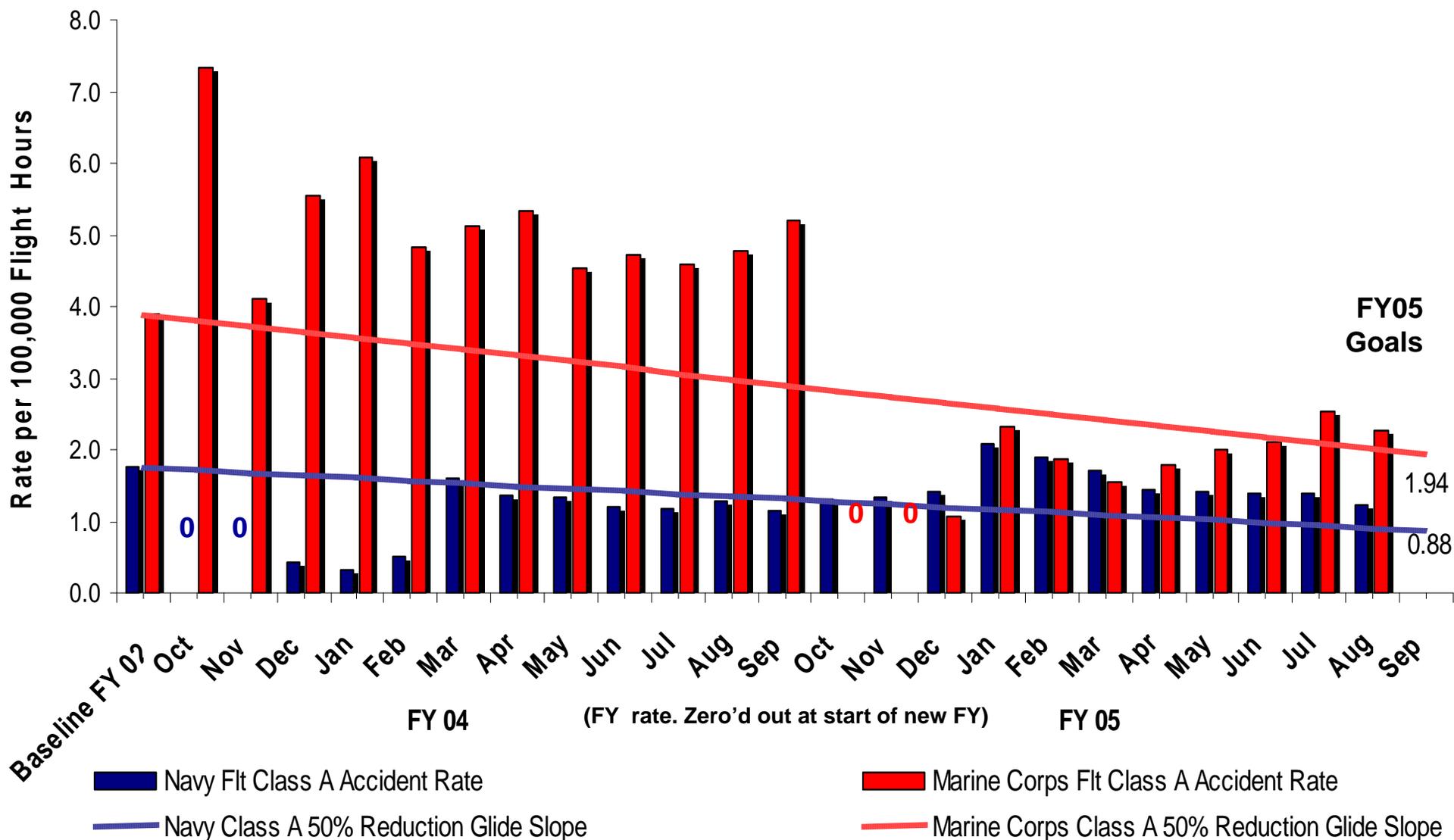




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Class-A Flight Mishap Rates Through 31 Aug 2005

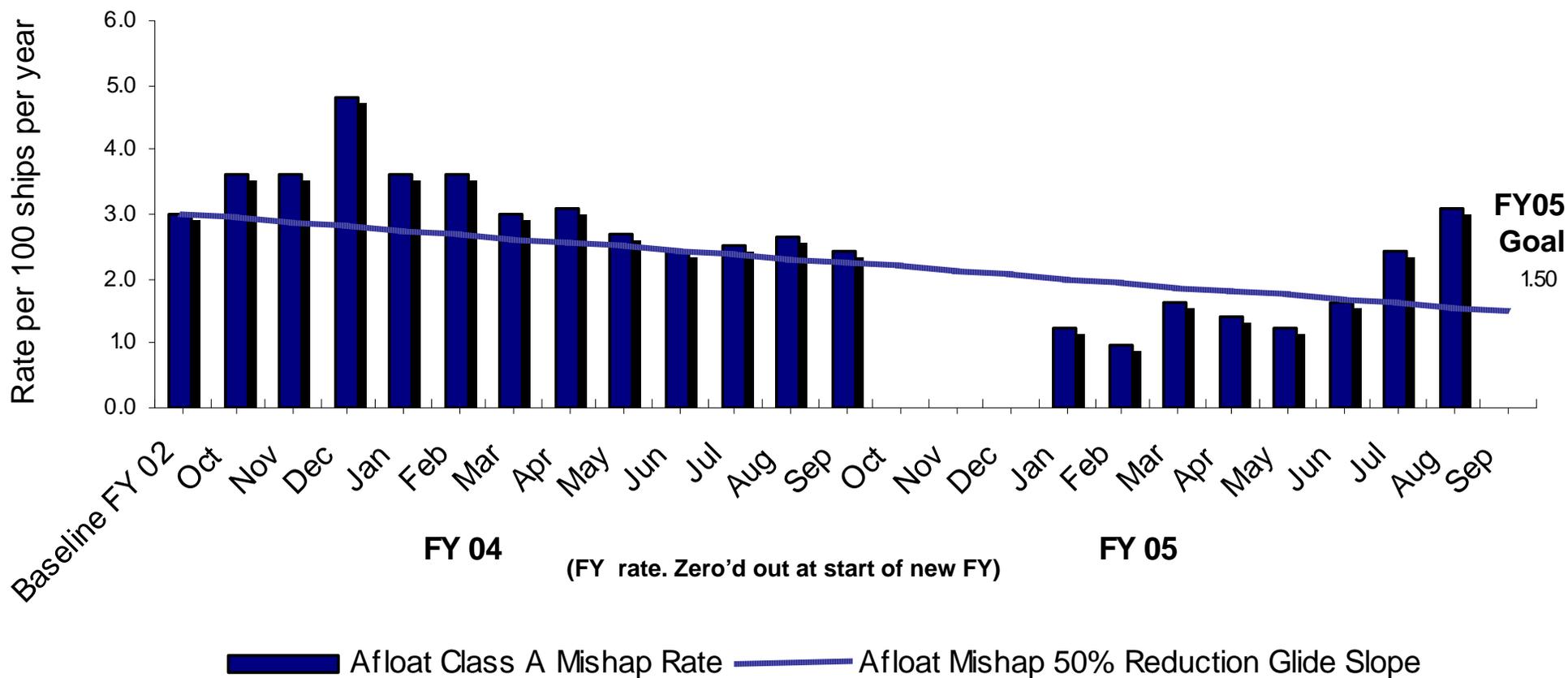




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Afloat Class-A Mishap Rates Through 31 Aug 2005

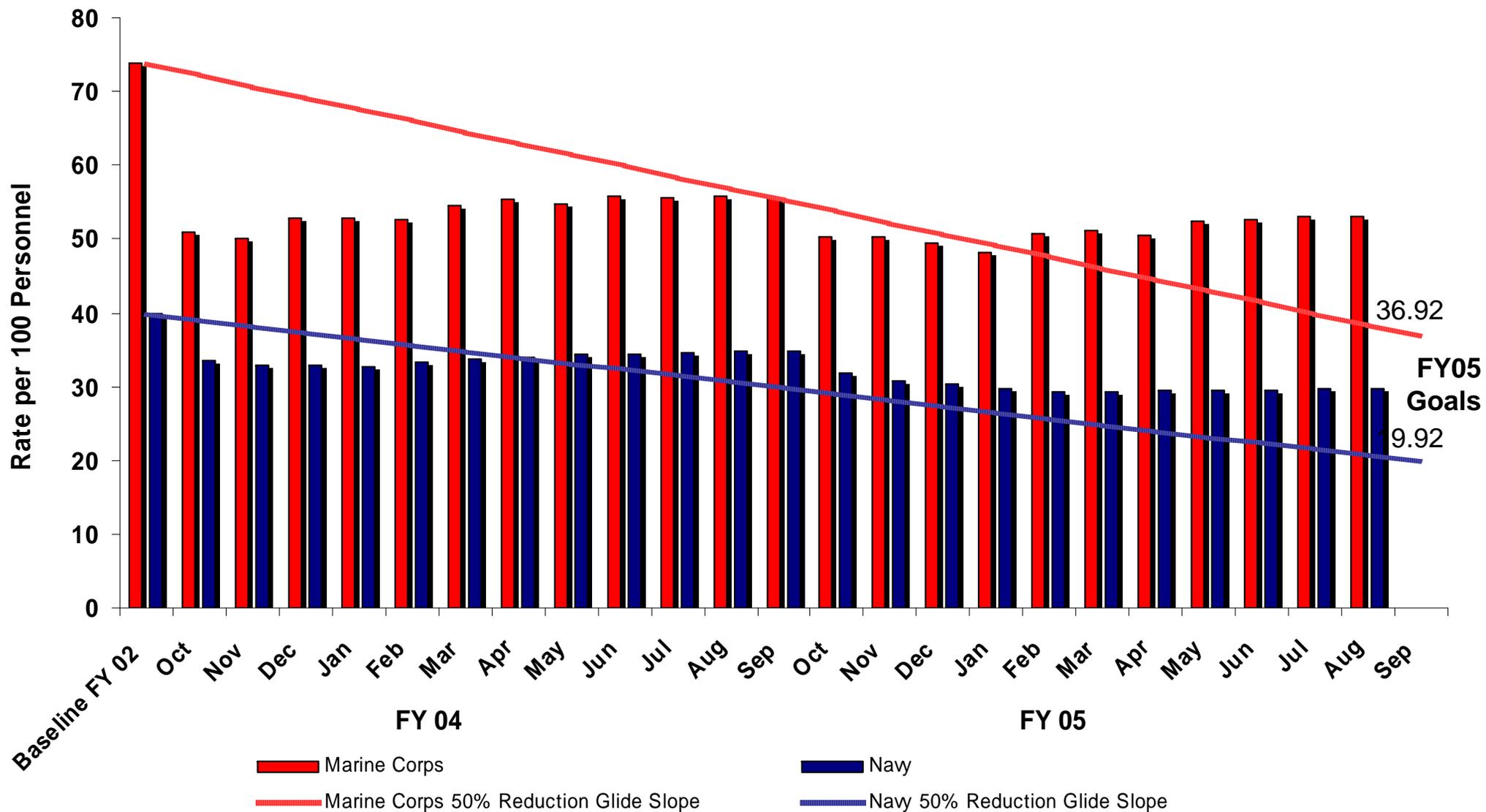




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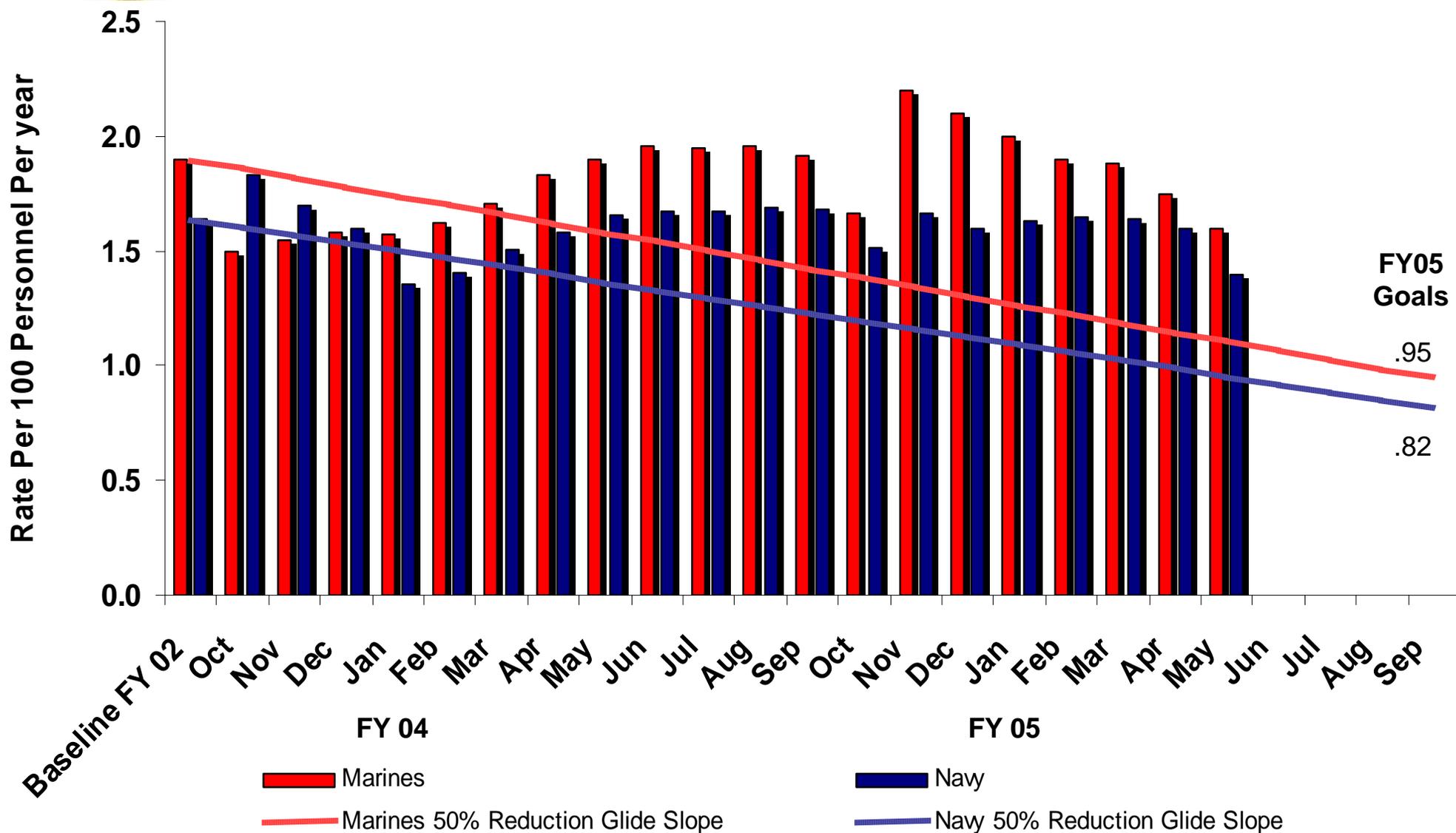
Civilian Lost Day Rates





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Military Lost Time Due to Injury





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Navy and Marine Corps Rate Reductions Compare Favorably to DoD-wide

MISHAP RATE REDUCTIONS

(Compared to Baseline FY02)

<u>Category</u>	<u>Navy</u>	<u>USMC</u>	<u>DoD (3d Qtr)</u>
<i>Class A Flight</i>	21%	35%	5%
<i>PMV Fatality</i>	22%	30%	17%
<i>Civilian Lost Day</i>	25%	28%	20%
<i>Afloat Class A</i>	19%	---	---
<i>Off-duty Rec.</i>	6%	4%	---

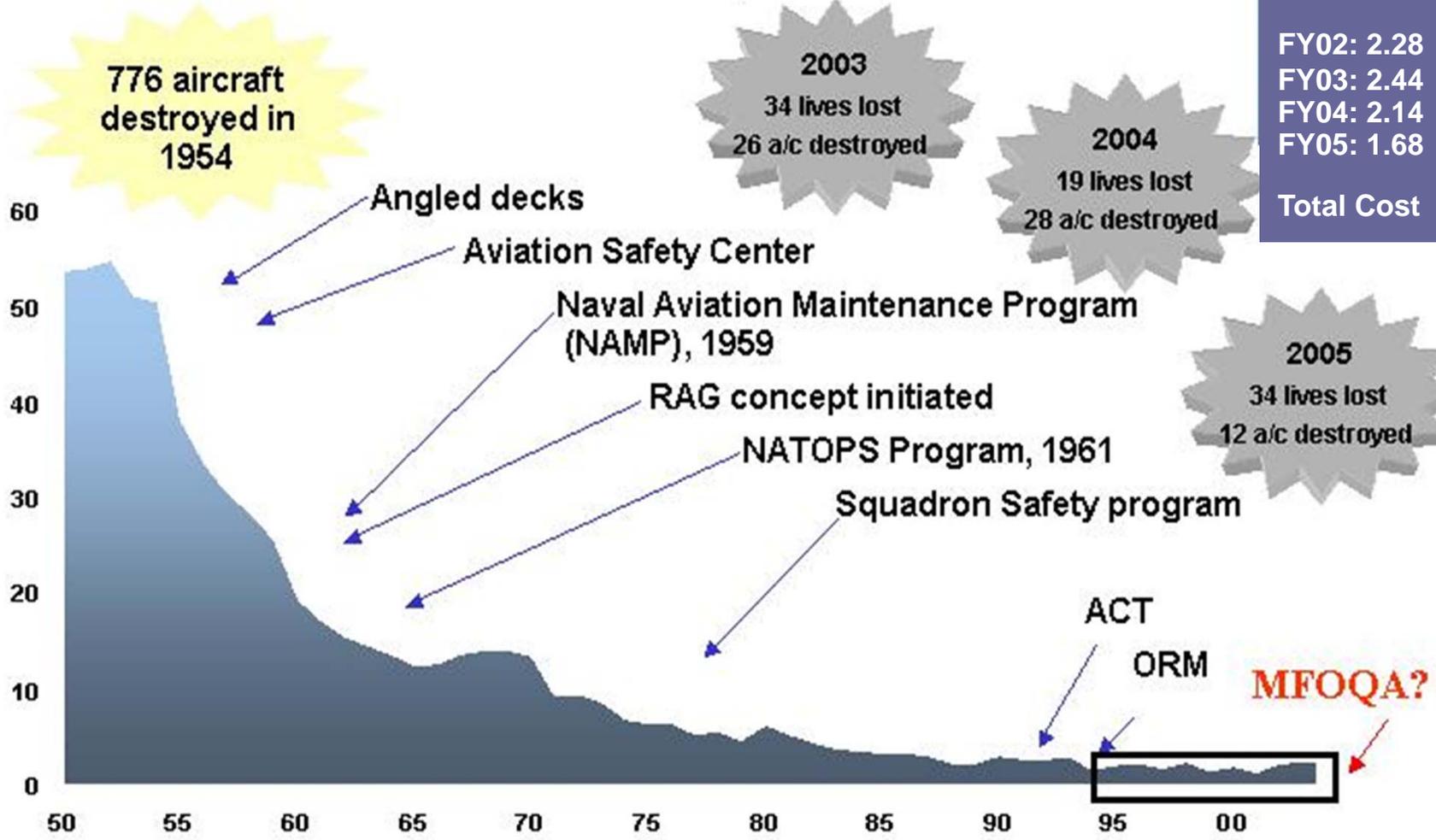


Naval Aviation Mishap History

USN/USMC, FY50-05

Class A Mishap Rates / Costs:

FY02:	2.28	\$ 585 M
FY03:	2.44	\$ 942 M
FY04:	2.14	\$ 941 M
FY05:	1.68	\$ 619 M
Total Cost		> \$ 3 Billion





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What are our strengths?

- 1. Navy and Marine Corps are “can-do” organizations.***
- 2. Many of our leaders “get it” regarding safety.***
- 3. Safety professionals are strong in technical proficiency.***



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What are our weaknesses?

- 1. We need to translate the DON safety goals into actionable leading indicators that will lead to achieving the goals.***
- 2. We need to build an environment conducive to attracting, developing, and retaining outstanding safety professionals for DON.***
- 3. We need to build the foundation for lasting safety cultural improvement; facilitate everyone taking ownership in safety; further align for safety success.***



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What are we doing to improve Department of the Navy wide?

Leaders guidance:

May 03 - SECDEF memo and SECNAV Endorsement:

“Reduce mishaps by 50% by FY05 from baseline FY02”

May 04 - DoD Strategic Planning Guidance :

“Reduce mishaps by 75% by FY08 from baseline FY02”

Jan 05 - SECNAV, CNO, CMC 2005 DON Priority List

“Safety and Mishap Reduction” moves from #9 to #3



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Improving.... Organize for success

- ***Deputy Assistant Secretary of the Navy (Safety) established September 2001***
- ***Defense Safety Oversight Council (DSOC)***
Chair, DUSD(P&R)
Members, Under Secretaries
Flag/GO/SES chairs of 9 task forces
- ***Flag-level Navy and Marine Corps Safety Council (NMCSC) with Committees***



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Improving.... Policy - Strategy

- *Naval Safety Strategy with Action Plan to achieve goals*
- *Initiated a DON Policy Gap Analysis*
- *Updating SECNAV Safety and Occupational Health Instruction*
- *Developed policy for emerging concerns since 9/11*



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Improving.... Civilian population

- *Established HR HQ workers compensation management positions*
- *Focused on reducing lost days due to injury*
- *Civilian Safety Community lead – Skills ID, 5- Vector Model, Planning Board, Interns, Human Capital Strategy*
- *Safety and Occupational Health Management System (ESAMS)*
- *OSHA's Voluntary Protection Program*



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Improving.... Aviation and Ground Tactical Safety

- ***Defense Safety Oversight Council
Aviation Safety and Deployment Ops Task
Forces***
- ***Navy Marine Corps Safety Council
Aviation and Ground Tactical Safety Comm's***
- ***Military Flight Operations Quality Assurance
(MFOQA) – in demonstration phase***
- ***Tactical vehicle safety enhancements, rollover
prevention***



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Improving.... Tools

- *Naval Safety Center website*
- *Web-Enabled Safety System (WESS)*
- *Web-based SOH Info Management System*
- *Command climate surveys and on-line command assessments*
- *Behavior-based approach to safety*
- *Success brings recognition from the highest levels of DON through awards programs*



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Improving.... Return on investment

- ***Planning, Programming, Budget, and Execution System - MFOQA***
- ***Showing ROI on safety investments – cranial Business Case Analysis***
- ***Safety upfront in acquisition – acquisition professional in DASN(S) Office***



ZEROING IN ON INJURIES

