



DoD Directions

for the DoD IH Forum
AIHCE 2001

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Direction of the New Administration

- Apply private sector business practices
- Secretary Rumsfeld's Priorities
 - Deter WMD threats
 - Modernize C3I
 - Reform DoD Structures, Processes, and Organizations
 - Assure Readiness and Sustainability of Forces
 - Swiftly introduce new weapons systems



Secretary Rumsfeld's Priorities

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Reform Processes

- E.O. 13148, Environmental Management System (EMS)
 - apply EMS to safety & occupational health
- Depts of Treasury, State, DoE issued policy for ESOH management systems
- Private sector model - ALCOA
 - CEO Paul O'Neill - Secretary of Treasury



Defense Worker Safety Demonstration Program

- National Defense Authorization Act of FY2001, PL 106-398, Section 1112
- Approach
 - adopt private sector safety models
 - pilot study at installations
 - 2 per Service and 2 Defense Agencies
- End state
 - reduce injuries
 - reduce direct and indirect costs



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Assure Readiness

- Support commander decision making
Operational Risk Management
- Provide ORM tools to protect:
 - people (our troops, coalition partners, local populous)
 - facilities & equipment
 - environment



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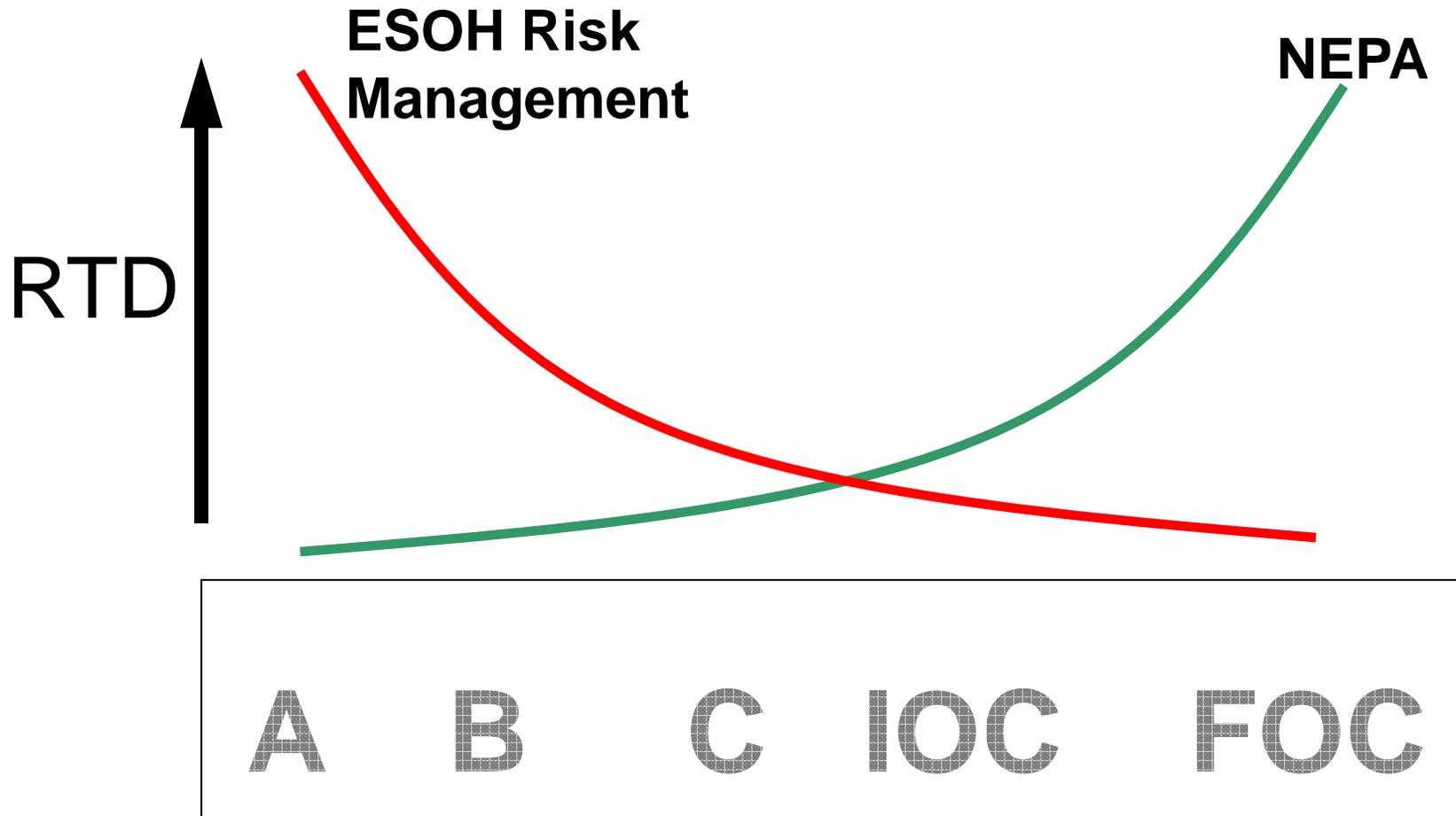


New Weapon Systems

- Include ESOH in earliest acquisition phases
 - Mission Needs Statement (MNS)
 - Operational Requirements Document (ORD)
 - all acquisition phases



Acquisition Process





Force Protection Direction

- Reduce risks & liabilities
 - injuries
 - compensation costs
 - lost work time
- Across all DoD activities
 - day-to-day operations
 - military deployments
 - acquisition process



Preventing Musculoskeletal Disorders

- **Why**
 - #1 source of injury/illness \$\$ in DoD & private sector
- **Status**
 - No OSHA standard
 - DoD policy established 1997
- **Direction**
 - improve techniques & knowledge-base (LTC Lopez briefing)
- **End State**
 - considered in all process designs & operations₁₂

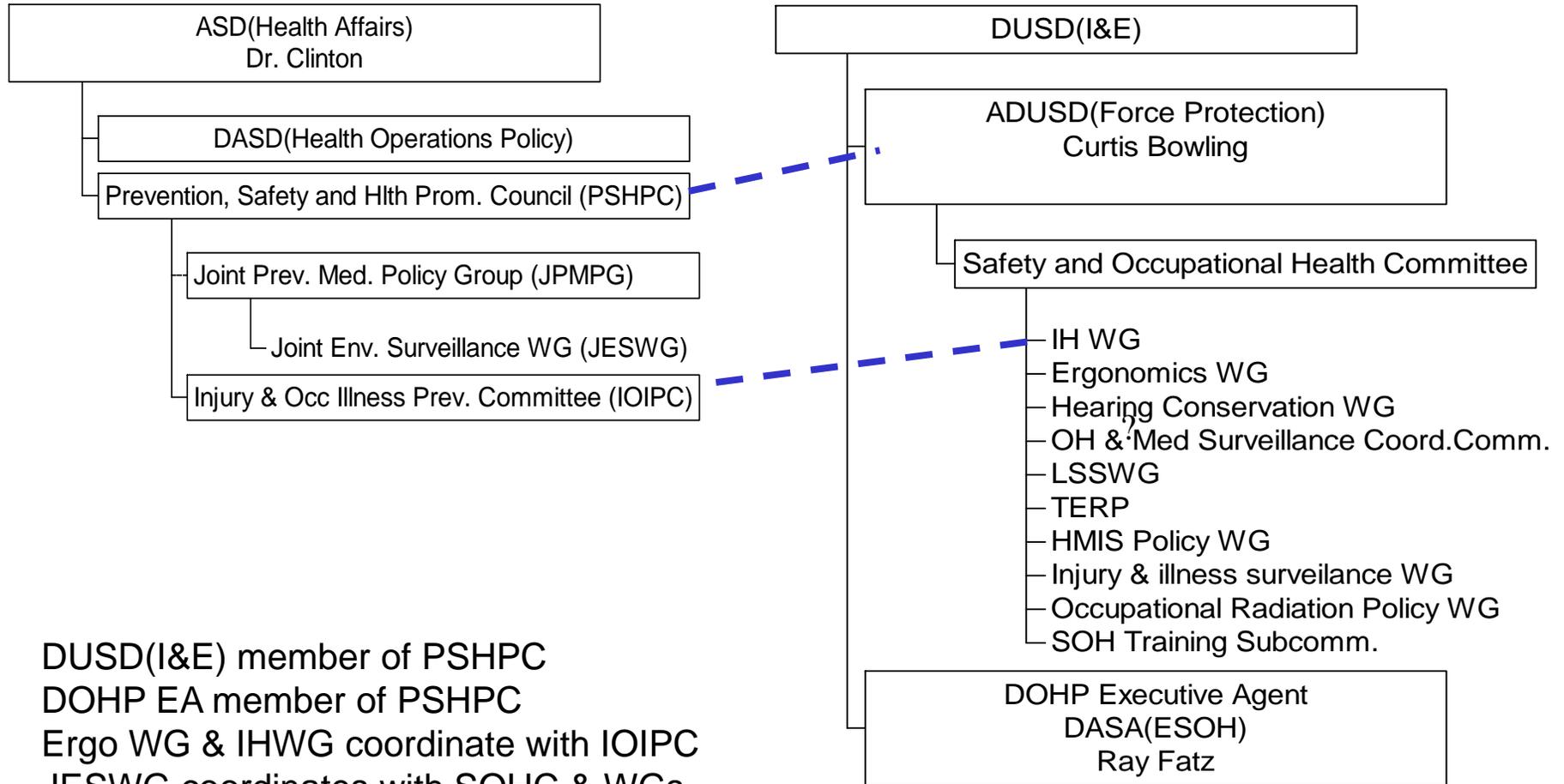


Use of DoD Work Groups

- Subject matter experts
- Support policy development
- Solve problems
- Develop strategies & tactics



DoD Working Groups Affecting Occupational Health



DUSD(I&E) member of PSHPC
 DOHP EA member of PSHPC
 Ergo WG & IHWG coordinate with IOIPC
 JESWG coordinates with SOHC & WGs



Metrics

- Why
 - show value of the program
 - President & SecDef direction; GPRA
- Status
 - All SOH Work Groups tasked to develop
- Direction
 - at least 1 primary metric this FY
 - real-time reporting ?
- End State
 - link metrics and investments



Summary

- Secretary Rumsfeld's priorities
 - reform processes & organizations
 - readiness & sustainability
 - improve acquisition
- Force Protection direction
 - make investments to reduce risk & liabilities
- Use work groups to solve problems
- Make investment decisions
- Use metrics and measure progress