



DoD CHESAPEAKE BAY PROGRAM JOURNAL

Edited by the DoD Chesapeake Bay Program Team

PROTECTING THE CHESAPEAKE BAY FOR MILITARY READINESS, FOR OUR COMMUNITY, FOR FUTURE GENERATIONS

Installations Continue to Lead in 2022 Chesapeake Bay Cleanup

By Esmeralda Jones, Brown and Caldwell

Volunteers from DoD installations in Virginia and surrounding Chesapeake Bay states continued the tradition of environmental stewardship events focused on trash and debris cleanup, stormwater education and outreach, and tree planting with encouragement from the DoD Chesapeake Bay Program (CBP). Many of these events coincide with the annual Chesapeake Bay Foundation’s Clean the Bay Day which returned for its 33rd consecutive year in 2022.

Between the months of March and June, DoD volunteers participated in socially-distanced events in parallel with Clean the Bay Day. Over a thousand military and civilian personnel and their families came together at 27 installations to clean up shorelines and surrounding areas around the Chesapeake Bay and its tributaries.

Cumulatively, over 22,500 pounds of trash were removed during the 2022 cleanup events. Trash and debris collected at DoD installations accounted for almost 30 percent of all removed materials reported to the Chesapeake Bay Foundation.

During Clean the Bay Day and similar military cleanup events, families, small businesses, corporations, and DoD installations cooperate to promote clean water and support environmental stewardship initiatives of the DoD CBP. In addition to removing litter from our coastal ecosystems, these events also educate participants about environmental challenges in the Chesapeake Bay watershed, such as habitat deterioration and stormwater pollution. These issues are key motivators behind Chesapeake Bay restoration and protection efforts. Through large-scale cooperation and outreach, cleanup events turn motivated volunteers into long-lasting environmental stewards.

The DoD CBP would like to thank the installations who organized Clean the Bay and other military environmental stewardship events and the volunteers who provided their time and effort to clean up the waterways and shorelines at DoD installations.

For more information about organizing a cleanup event at your installation, visit <https://www.denix.osd.mil/chesapeake/dod-cbp-stewardship/clean/index.html> or contact Angela Jones at angela.s.jones7.civ@us.navy.mil.



Navy Sailors and civilians from Naval Support Facility Indian Head conducted a beach cleanup event within the Chesapeake Bay watershed, coinciding with the CBF’s Clean the Bay activities.

IMAGE BY NAVAL SUPPORT FACILITY INDIAN HEAD

Participation from
27 military installations
1,016 volunteers participated
22,500 pounds of trash removed

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The 2022 DoD Chesapeake Bay Commanders' Conference: Integrate Partnerships and Leverage Assets to Build Resilience and Drive Progress in Chesapeake Bay Restoration

By Esmeralda Jones, Brown and Caldwell

On Aug. 17 and 18, the DoD CBP continued its tradition of leadership for the protection and restoration of the Chesapeake Bay by hosting DoD and multi-service senior principals and installation commanding officers/commanders at the 2022 Chesapeake Bay Commanders' Conference (CBCC). In light of ongoing concerns around COVID-19, the 2022 CBCC was held as a two half-day virtual event with a theme of integrating partnerships and leveraging assets to build resilience and drive progress in Chesapeake Bay protection and restoration. This article provides a summary of the conference proceedings and key messages expressed by speakers and participants. More information about the conference, including conference materials, can be found on the CAC-enabled version of the CBCC DENIX website: <https://authoring.denix.osd.mil/chesapeake/commandersconferences/cc2022/>

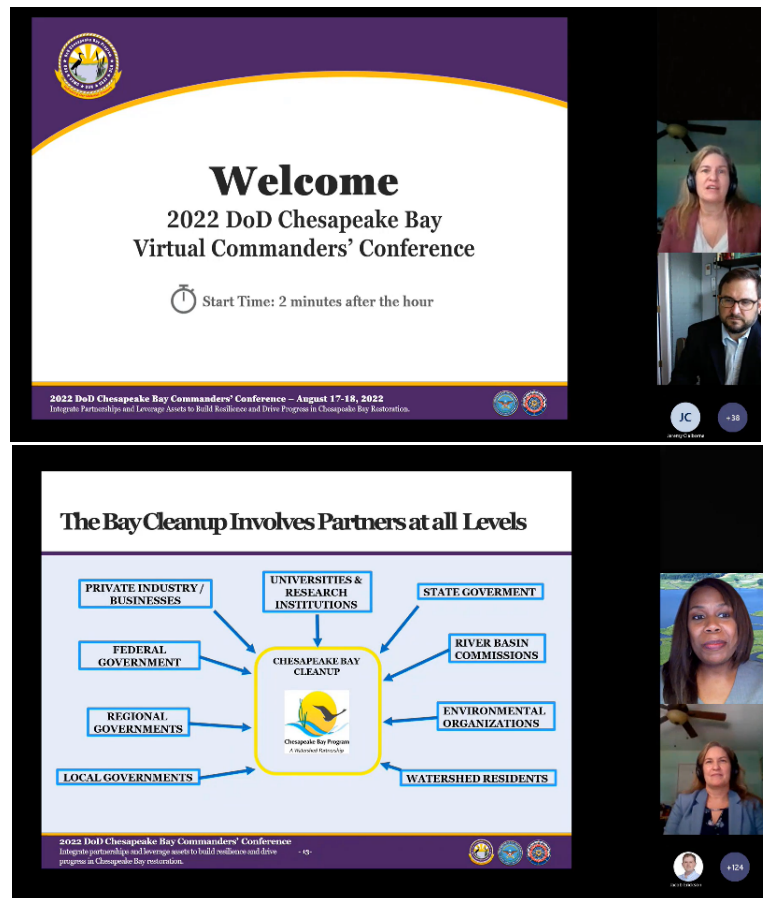
Conference Overview

The CBCC proceedings included opening remarks from Rear Admiral Scott Gray, Commander Navy Region Mid-Atlantic, and Sharon Baumann, DoD/Navy Region III Regional Environmental Coordination Director. During the first day, presentations included:

- “Collaborating Within the Chesapeake Bay Program Partnership,” Dr. Kandis Boyd, Director, US Environmental Protection Agency (EPA)
- “DoD CBP Overview and FY21 Progress,” Kevin Du Bois, Chesapeake Bay Program Coordinator, DoD CBP
- “Understanding Installation-Level Progress and Performance,” Jessica Rodriguez, Chesapeake Bay Program Coordinator, DoD CBP
- “Beyond Traditional Funding Methods for Best Management Practice (BMP) Implementation, Inspection and Maintenance,” Ann Swanson, Executive Director, Chesapeake Bay Commission (CBC) and Elizabeth Galli-Noble, Project Manager, DoD Legacy Resource Management Program
- “Funding Methods for Climate Resilience,” Margit Myers, Program Activity Lead, Office of Local Defense Community Cooperation (OLDCC), Kristin Thomasgard, Director, Readiness and Environmental Protection Integration (REPI) Program, and Josh Human, Building Resilient Infrastructure and Communities Partnership and DTA Lead, Federal Emergency Management Agency (FEMA).

Presentations for the second day included:

- “DoD Authority to Conduct Nutrient Trading: Status and Next Steps,” Mr. Nathan Stokes, Senior Counsel, Navy Energy, Installations and Environment
- “Updates on Stormwater BMP Facility Analysis Category (FAC) Code Development,” Michael Khamayzer, Environmental Program Manager, Army Office of the Deputy Chief of Staff (DCS) G-9 (Installations)
- “U.S. Army Corps of Engineers, Engineering with Nature Initiative,” Dr. Jeffrey King, Deputy National Lead and Program Manager, U.S. Army Corps of Engineers Engineering with Nature® Program



Top: Sharon Baumann, emcee, welcomes participants to the 2022 DoD CBP Virtual Commanders' Conference. Bottom: Dr. Kandis Boyd presents on the Chesapeake Bay Program Partnership.

SCREENSHOTS OF PRESENTATIONS DURING THE 2022 VIRTUAL CBCC



- “Naval Support Activity (NSA) Annapolis/U.S Naval Academy Installation Resilience Plan,” Zoë Johnson, Community Planning Liaison Officer, NSA Annapolis
- “The DoD Climate Adaptation Plan (CAP) and Partnership Programmatic Two-year Water Quality Milestones,” Alicia Stenstrom, DoD Climate Action Team, and Kevin DuBois, Chesapeake Bay Program Coordinator, DoD CBP
- “Sentinel Landscape (SL) Partnership Program Overview,” Kristin Thomasgard, Director, REPI Program and Joanna Ogburn, Middle Chesapeake Sentinel Landscape Coordinator.

Speakers from the first day focused on providing a general overview of the Chesapeake Bay Program and Partnership, along with DoD’s program-wide accomplishments and progress towards water quality goals. They also discussed innovative strategies to acquire funds, highlighting funding methods for on-base BMPs, inspection and maintenance, as well as other opportunities to fund off-base climate resilience projects through partnerships with defense communities.

The second day began with focused lightning round presentations on topics that stemmed from installation personnel’s feedback at Chesapeake Bay Action Team meetings. Presenters provided updates on topics ranging from the status of nutrient trading opportunities to stormwater BMP FAC code development and installation nature-based infrastructure and resilience plans. Additionally, speakers presented on the DoD CAP, how it aligns with DoD CBP programmatic two-year water quality milestones and expanded partnership opportunities through the SL Partnership program.

Over both days, staff representatives from nine installations across a range of DoD services and states shared successful projects they had implemented with benefits to water quality, land conservation, and climate resilience. For the last session each day, DoD participants joined separate facilitated state-specific meetings with their state, local and other federal agency, and non-governmental partners to engage and build partnerships through joint planning with DoD and surrounding communities, discuss opportunities for advancing project implementation through the REPI, SL and other programs, and identify areas for progress on reconciliation of stormwater BMP data to ensure the DoD and state are receiving maximum pollution reduction credit under the Chesapeake Bay Partnership model.

At the end of the second day, Admiral Gray noted three key takeaways in his closing remarks:

1. Innovation is constantly occurring at the installation-level. The DoD will need to continue to be creative with funding projects and expanding our capacity to meet our Chesapeake Bay protection and restoration goals. Focusing on projects that meet multiple installation goals and objectives is critical.
2. Building new and expanding existing partnerships with internal and external stakeholders provide for a lot of great opportunities for the DoD to break down barriers to enhance collaboration and leverage our shared assets to drive future progress.
3. DoD is recognized as a leader in Chesapeake Bay protection and restoration efforts and it is important for us to highlight our collective successes to the broader community and continue to lead the way in the future.

CBBC Participation and Feedback

Over 150 attendees participated in one or both conference days, including 15 commanding officers/commanders spanning the DoD services and states surrounding the Chesapeake Bay. Several non-DoD federal, state, and non-governmental partners participated in the main conference or breakout sessions from the EPA, FEMA, National Park Service, CBC, Chesapeake Bay Foundation, and representatives from the states of Maryland, Virginia, Pennsylvania and the District of Columbia. After the conference, attendees were asked to fill out a post-conference survey to drive any future conference and program improvements. The survey requested feedback on the quality and relevance of the conference presentations, successfulness of meeting the conference objectives and overall conference logistics. Additional questions were included that were geared toward identifying future program and conference improvements.

Conclusions

The DoD CBP would like to thank all the conference attendees for their active participation in the Commanders’ Conference and their feedback through the post-conference survey to identify future program and conference improvements. The DoD CBP is actively reviewing the survey results, conference chat logs and additional conference materials and will report to Commander, Navy Region Mid-Atlantic prior to determining action items for conference and program improvement.



Green Infrastructure Asset Management

By Esmeralda Jones, Brown and Caldwell

DoD installations across the Chesapeake Bay watershed are responsible for implementing and maintaining large numbers of green infrastructure BMPs to meet pollutant reduction goals for the Chesapeake Bay TMDL and stormwater permit requirements. An overarching asset management strategy is critical to effective planning, tracking, and decision-making related to maintenance and replacement of installation assets, including green infrastructure. Because stormwater BMPs contribute to water quality, quantity, and climate resilience objectives—which support mission assurance—they should be managed alongside traditional "gray" infrastructure as part of a complete stormwater asset management program. This article will highlight key aspects of stormwater asset management relevant to the DoD based on the City/County of Honolulu, the St. Louis Sewer District, and the Southwest Environmental Finance Center experiences.

Framework to Build Green Infrastructure Components

Historically, man-made stormwater infrastructure including gutters, drains, pipes, and retention basins, also referred to as “gray” infrastructure, have been used to manage stormwater. When overwhelmed, these systems can contribute to flooding and pollution in urban areas. In recent years, stormwater designers have focused on green and engineered-green practices to provide added benefits of climate resiliency and enhanced environmental protection. Green infrastructure assets can be grouped in one of the following categories.

Table 1. Southwest Environmental Finance Center Core Components of Green Stormwater Asset Management

Asset	Description	Examples	Criticality	Life Cycle
Natural	Natural resources used to replicate the functions of natural systems	Rivers, lakes, streams, forests, riparian buffers	Indefinite lifetime, low probability of failure	No costs associated, repair, rehabilitation, or replacement required ¹
Green (Enhanced)	Manmade natural systems engineered to replicate the functions of natural systems	Wet detentions, rain gardens, bioretention basins	Low probability of failure	Costs appreciate over time, periodic rehabilitation required
Engineered Green	Gray infrastructure or a mixture of green and gray infrastructure to mimic natural processes	Green roofs, permeable pavements, sand filters	High probability of gray component failure, asset can still function	Costs depreciate over time, replacement of gray components/rehabilitation of green components required

¹ Costs may be associated with repair, rehab or replacement due to upstream impacts (i.e., increased impervious surface that increases streambank erosion due to increased stormwater flow velocity).

Key Aspects of Asset Management Program Implementation

For the City and County of Honolulu, Hawaii, localized flooding, aging infrastructure, and security of fresh water supplies have led to the implementation of O’ahu’s Storm Water Program. This section summarizes the program’s fundamental considerations in the use of green infrastructure and development of a stormwater asset management program with added considerations for the DoD audience.

Leadership: To build a long-term plan, it is essential to begin by identifying key champions, partners, and subject matter experts (SMEs). The use of green infrastructure requires the right partnerships to meet program objectives and ensure the results are properly utilized and acted upon. For example, development of installation BMP opportunity assessments should engage stormwater, natural resource, climate resilience, and planning staff to identify potential projects with co-benefits and incorporate any recommendations from the opportunity assessment into the appropriate installation long-term planning documents.

Developing a Plan: In 2015, the Storm Water Quality Division – Honolulu identified the desired elements of their stormwater program, and in 2017, they adopted new water quality rules that affected new development and redevelopment. Three years later, a revised Public Works Standard Details and Specifications document was adopted that included a chapter on green stormwater infrastructure. A second milestone was achieved with the release of the City’s 2021-2025 Stormwater Strategic Plan. That plan calls for the development of a Stormwater Asset Management Master Plan to guide asset management actions for the next 30-50 years.



The Master Plan will use existing GIS information and mapping systems and incorporate detailed hydraulic analyses and hydrological watershed modeling to identify problem areas. This data will help develop a more robust and long-term capital improvement program, project identification, and prioritization plan. It will also allow for more community outreach to garner consensus on funding allocations and identify local and federal grant opportunities.

For DoD installations, challenges can include both the completeness of green infrastructure data and/or the lack of inclusion in an authoritative DoD asset management system, which determines how maintenance funding is allocated. The efforts to create and update FAC codes for green infrastructure practices to capture those assets and calculate accurate maintenance funding under those codes is an important first step in the development of a robust stormwater asset management program.

Community Benefit & Engagement: With the proposed developments to the Green Infrastructure Stormwater Asset Management Program, the City/County anticipates providing more stream maintenance, a dedicated green stormwater infrastructure staff, and more engagement with external partners. With a holistic stormwater asset management system that includes both gray and green infrastructure, DoD installations can be better positioned to make informed decisions about the prioritization of maintenance, replacement, and new projects that will provide the most benefit, make the best use of limited financial resources, and best meet DoD's mission. It may also create new opportunities to identify and fund collaborative green infrastructure projects with adjacent defense communities with connected systems.

Building and Expanding your Existing Asset Management Program

The Metropolitan St. Louis Sewer District (MSD) Division of Environmental Compliance works with sanitary and stormwater utilities across 93 municipalities. In the MSD service area, green infrastructure and stormwater BMPs are installed for Municipal Separate Storm Sewer Systems (MS4), Combined Sewer Overflow (CSO), and Rainscaping Grant Programs.

As part of the Inspection and Compliance Program, MSD is proactive in addressing concerns or complaints and makes appropriate recommendations for repairs. Annual maintenance reports are required as a secondary check to ensure green infrastructure assets are in good condition and properly maintained. In recent years, MSD has created an online form to allow submissions through their website. The data is uploaded into a data management system, which allows for easier tracking and support of day-to-day business processes.

Green infrastructure practices addressed by the Inspection and Compliance Program drain 400-500 acres, a significant area. By expanding capabilities in their existing Asset Management Program, MSD has been able to identify maintenance needs early on, enforce corrective actions in a timely manner, and minimize staff efforts to properly track green infrastructure assets performance.

For the DoD, it is important to establish consistent processes and lines of communication between the different installation divisions involved in development and redevelopment projects at installations. Proactive collaboration among the groups that manage planning, development, and stormwater at installations can result in timely inclusion of design information about new or planned BMPs in the stormwater asset management system, the installation's inspection and maintenance programs, and the annual DoD CBP BMP datacall.

Takeaways for DoD Installations

Green infrastructure practices have become an essential tool in stormwater asset management at DoD installations in the Chesapeake Bay watershed to meet Chesapeake Bay TMDL pollutant reduction goals and stormwater permit requirements. To successfully operate and maintain green infrastructure projects, installation environmental staff must know the location and types of assets, potentially through development of a GIS inventory, and identify the purpose of the assets including measuring their risk, analyzing life cycle costs, and recognizing sustainable maintenance funding strategies. Engaging installation leadership and personnel involved in stormwater, climate resilience, natural resources planning, and asset management is needed to develop a robust and effective asset management program that includes both green and gray infrastructure. A well-developed green infrastructure asset management program will allow timely maintenance and prevent failure of green infrastructure assets, maximize water quality benefits from stormwater treatment towards meeting DoD's Chesapeake Bay TMDL goals and stormwater permit requirements and identify funding opportunities for installations to maintain or add additional stormwater treatment practices.

For More Information

EPA, "Stormwater Asset Management: Letting Your Green Infrastructure Assets Work for You" webinar recording: <https://www.epa.gov/green-infrastructure/stormwater-asset-management-letting-your-green-infrastructure-assets-work-you>

SW EFC, "Green Asset Resource Database" asset inventory: <https://swefcapps.unm.edu/gardb>

City and County of Honolulu, DFM, "Storm Water Utility O'ahu" website: <https://www.stormwaterutilityoahu.org/>



Success Story: Fort Belvoir Fosters Community Environmental Stewardship

By Tomás Nocera, Natural Resource Specialist at Ft. Belvoir

The Directorate of Public Works Environmental Division at Fort Belvoir strives to create a culture of taking care of their lands and waters by fostering environmental stewardship throughout its community. In honor of Earth Day, celebrated each April, natural resource and environmental specialists hosted numerous events to empower military members and their families, DoD civilian personnel and members of the surrounding defense community to take care of where they live and teach them about the sensitivity and resiliency of our environment. These events included celebrating the 34th annual Potomac Watershed Cleanup with the Alice Ferguson Foundation, celebrating Earth Day 2022, and hosting Cub Scout Pack #118 for a Clean the Bay cleanup event.

IMAGE BY TOMÁS NOCERA, FT. BELVOIR



Employees of the Public Health Food Inspection Section of Fort Belvoir winning the Spring-Cleaning Competition.

34th Annual Potomac Watershed Cleanup In partnership with the Alice Ferguson Foundation, Fort Belvoir hosted a cleanup on April 9. A total of 54 bags of debris were collected by 45 volunteers, removing 500lbs of trash. Home school groups, active-duty soldiers and their families, along with Fort Belvoir civilian personnel from across the installation came together to help reduce pollution and collect data that is currently being used to track and combat sources of litter and identify trends.

Earth Day 2022 This year was the first year since 2019 that celebrations for Earth Day were held in person due to COVID-19 restrictions. Natural resource and environmental specialists hosted activities and educational displays to celebrate with the public. Topics included wildlife and fisheries management, threatened and endangered species, tree identification, stormwater management and pollution prevention, and discovering the importance of wetlands and meadows. Highlights included employees of the Public Health Food Inspection Section of Fort Belvoir winning the Spring-Cleaning Competition with 20 bags of trash collected and homeschool groups learning and engaging with local flora and fauna through our various exhibits, tanks, and museum specimens.

Cub Scouts to the Rescue

As part of an initiative to inspire environmental stewardship in the next generation, Cub Scout Pack #118 reached out to Fort Belvoir to have a cleanup of their own. Twenty-five scouts came together to learn about local wildlife in the area and cleanup three beaches along the Potomac River. Scouts paired up and collected 15 bags of trash with the most common items being plastic and glass bottles, styrofoam, and various types of plastic wrappers and pieces. Stewardship like this inspires a new generation to take care of the environment and foster an appreciation of both natural resources and the Chesapeake Bay.



Volunteers participating in a Fort Belvoir hosted cleanup event on April 9.

IMAGE BY TOMÁS NOCERA, FT. BELVOIR

IMAGE BY TOMÁS NOCERA, FT. BELVOIR



Members of the public enjoying activities and educational displays at Fort Belvoir as part of Earth Day 2022

Citizen Stewardship in the Future Fort Belvoir Environmental Division continues to promote stewardship events and opportunities for organizations to learn about and take care of their lands and waters that are part of the Chesapeake Bay. Fort Belvoir is taking positive steps to restore the Chesapeake Bay through efforts dedicated to monitoring pollution in its tributaries and wetlands, and pushing for a cleaner, healthier, and more resilient installation. The installation leadership values outreach and environmental stewardship and puts these core values into action, resulting in an installation with exceptional stewards.



Chesapeake Bay Action Team Updates

By Hailey Sauvageau-Shlaffer, Brown and Caldwell

Members of the CBAT convened for their quarterly meeting on July 28, 2022. Members reviewed ongoing Chesapeake Bay-related service and installation projects and activities and were provided with two presentations.

Presentation 1: 2023 Readiness and Environmental Protection Integration (REPI) Challenge

Kristin Thomasgard, the REPI Program Director, reported that REPI Challenge projects have received over \$120 million (M) in REPI funding and leveraged \$382.5M in partner contributions, providing a cost savings ratio of 3:1. In 2022, the REPI Challenge will provide \$31.6M in program funds (prioritizing projects in the Pacific Region) in conjunction with more than \$60.3M in partner contributions. Three of the selected projects are located within Sentinel Landscapes and will contribute to the goals of the Sentinel Landscapes Partnership. Projects at Fort Bragg, Seymour Johnson AFB, MCB Camp Lejeune, and MCAS Cherry Point will focus on coastal erosion, sea level rise, degradation of natural resources, and wildfire threats. NAS Patuxent River, the anchor installation for the Middle Chesapeake Sentinel Landscape, will use funds for a living shoreline project with breakwaters and sills that will mitigate climate resilience challenges impacting Navy operations.

The 2023 REPI Challenge will focus on climate resilience, incompatible development, and habitat restoration, with up to \$40M available in funding opportunities. \$25M will be allocated to projects that apply through the REPI Challenge process and up to \$15 M will be allocated to projects that apply through the National Fish and Wildlife Foundation's National Coastal Resilience Fund. The deadline for pre-proposals has already passed, however all pre-proposal applicants will be notified regarding the status of the pre-proposal. DoD will announce 2023 REPI Challenge recipients sometime in December 2022 or January 2023.

To obtain more information on the REPI Program visit: <http://confirmsubscription.com/h/d/33E9D72CAF1521B6>

Presentation 2: 2022 Datacall Overview and Training

Esmeralda Jones and Stephanie MacDurmon provided an overview of the Fiscal Year (FY) 2022 Best Management Practices (BMP) and Projects & Indicators (P&I) datacalls, which were released to installations on Aug. 1 and 31, respectively. This presentation provided installations with a review of the datacall spreadsheets as well as state by state reviews and updates from last year's datacall and FY2021 Crediting Reports. In 2022, the BMP datacall will focus on correctly reporting annual BMPs, complete reporting of planned BMPs, collecting information to inform coordination with jurisdictions (particularly for Virginia), correctly reporting wetland and stream restoration BMPs, and on making sure failed inspection and lapsed maintenance dates are updated (particularly for at-risk records). It was noted that the new reporting and verification requirements for stream restoration projects have taken effect for projects completed or under contract after July 1, 2021. Jones presented a state-by-state review of BMP Crediting Report results for FY2021, and changes made to each state BMP template. Jones did not have sufficient time to review the structure, project information entry methods, and general recommendations for reporting for the P&I template. It is recommended that installations review information provided on those slides, and reference the Instructions sheets, prior to reaching out for assistance. An overview of the changes implemented to this year's datacall were summarized in the FY22 Installation Information Sheet and Instructions Sheet.

DoD Chesapeake Bay Program Updates

- Presentations and a meeting summary are available via the CAC-enabled DENIX webpage: <https://authoring.denix.osd.mil/chesapeake/home>
- The DoD CBP FY2021 Annual Progress Report is available on the public DENIX webpage: <https://www.denix.osd.mil/chesapeake/dod-cbp-annual-progress-reports/index.html>
- The next CBAT meeting is scheduled for October 27, 2022.

2022 REPI Challenge Recipients.

SCREENSHOT OF REPI NEWSLETTER



DoD/DON Chesapeake Bay Program Office
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Building N-26, Room 3300
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✓ Check it Out

2021 Chesapeake Bay Watershed Score Card. from University of Maryland Center for Environmental Science is now available. For more details on the 2021 health score and indicators analyzed for the watershed, visit: <https://www.umces.edu/news/chesapeake-bay-health-score-held-steady-in-2021>

Specific indicator scores for Chesapeake Bay are also available for the entire watershed and by region at: <https://ecoreportcard.org/report-cards/chesapeake-bay/bay-health/>

2022 Sentinel Landscape Achievements. REPI Webinar, recording from Aug. 24, 2022. View recording at: <https://bah16f18.adobeconnect.com/rm7ft8rgav7w/>

PFAS Strategic Roadmap: Research Tool and Resources. EPA Webinar, recording from Aug. 23, 2022. View recording: <https://www.epa.gov/research-states/epa-tools-and-resources-training-webinar-series>

Overview of Water Resilience Projects. SERDP-ESTCP Webinar, recorded from Aug. 25, 2022. View recording at: <https://www.serdp-estcp.org/toolsandtraining/details/1705df36-c4a1-4159-9c49-6cb279c59b2e/overview-of-water-resilience-products>.

CBAT Quarterly Conference Call and Meeting. Oct. 27, 2022, 10 a.m. to noon, EDT.

This meeting will include a discussion about DoD's draft final two-year programmatic water quality milestones, natural resource projects with water quality and climate resilience co-benefits, and DoD's 2021 progress evaluation. Contact Kevin Du Bois or Jessica Rodriguez to receive a meeting invitation with a web link. MS Teams Conference Call Phone Number: (888) 404-2493 Phone Conference ID: 585 618 31#

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