OPM Standards for GS-0690 Industrial Hygiene

DoD Industrial Hygiene Forum
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Agenda

• GS-0690 Problem Statement
• Parallel Problem for GS-0018
• Actions Taken
• DoD’s Way Ahead
• Summary
• Questions
Problem Statement

• DoD Industrial Hygiene WG identified problems with OPM Qualification & Classification Standards for GS-0690
  – Inconsistent with private industry qualifications (as identified by ABIH requirements for CIH)
  – Removes qualified candidates from hiring process
  – Does not accurately reflect current responsibilities

• Military Services proposed change to GS-0690 Standards to OPM in 2003
  – No action taken
Parallel Problem

- Military Services identified problems with OPM Standards for GS-0018, Safety & Health Mgr
  - Inconsistent with private industry qualifications (as identified by BCSP requirements for CSP)
  - Does not support hiring candidates with needed skills
Actions Taken

• DoD presented problems to Federal Agency Council for Occupational Safety & Health (FACOSH)
  – Other Federal Agencies and Labor echoed DoD concerns
  – FACOSH chartered Training Subcommittee to address problems
FACOUSH Training Subcommittee

• GS-0018
  – Consensus: OPM standards allow unqualified candidates to be hired
  – Subcommittee will recommend Secretary of Labor sign request to OPM to update standards

• GS-0690
  – No consensus: Other agencies NOT experiencing problems hiring qualified candidates
  – Subcommittee is not recommending Secretary of Labor sign request to OPM
  – DoD may proceed independently
DoD’s Way Ahead for GS-0690

- DoD largest employer of Industrial Hygienists
  - DoD: 632
  - Dept of Labor: 463
  - All other: 394

- DoD will request OPM update the Qualification Standard
  - Meet current requirements “or” be a CIH

- DoD will request OPM perform study to update the Classification Standard
Questions?