

OPM Standards for GS-0690 Industrial Hygiene

DoD Industrial Hygiene Forum April 21, 2011

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Agenda

- GS-0690 Problem Statement
- Parallel Problem for GS-0018
- Actions Taken
- DoD's Way Ahead
- Summary
- Questions



Problem Statement

- DoD Industrial Hygiene WG identified problems with OPM Qualification & Classification Standards for GS-0690
 - Inconsistent with private industry qualifications (as identified by ABIH requirements for CIH)
 - Removes qualified candidates from hiring process
 - Does not accurately reflect current responsibilities
- Military Services proposed change to GS-0690 Standards to OPM in 2003
 - No action taken



Parallel Problem

- Military Services identified problems with OPM Standards for GS-0018, Safety & Health Mgr
 - Inconsistent with private industry qualifications (as identified by BCSP requirements for CSP)
 - Does not support hiring candidates with needed skills



Actions Taken

- DoD presented problems to Federal Agency Council for Occupational Safety & Health (FACOSH)
 - Other Federal Agencies and Labor echoed DoD concerns
 - FACOSH chartered Training Subcommittee to address problems





• GS-0018

- Consensus: OPM standards allow unqualified candidates to be hired
- Subcommittee will recommend Secretary of Labor sign request to OPM to update standards

• GS-0690

- No consensus: Other agencies NOT experiencing problems hiring qualified candidates
- Subcommittee is not recommending Secretary of Labor sign request to OPM
- DoD may proceed independently



DoD's Way Ahead for GS-0690

- DoD largest employer of Industrial Hygienists
 - DoD: 632
 - Dept of Labor: 463
 - All other: 394
- DoD will request OPM update the Qualification Standard
 - Meet current requirements "or" be a CIH
- DoD will request OPM perform study to update the Classification Standard



Questions?