



# A New Kind of Safety Training

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Chief, Health and Safety  
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**Why Improve Safety Training?**

# It's Our JOB!!!!!!

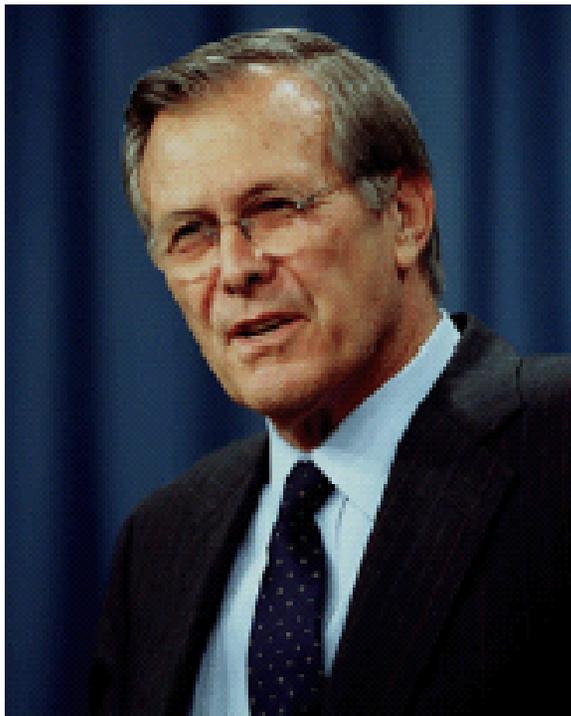
- Our Profession
- Pro-fess

HOW DO YOU  
TELL A CHILD  
THAT HE WILL  
NEVER SEE HIS  
MOTHER OR  
FATHER AGAIN?





## ***Moving Forward on the Secretary's Guidance***



**“I challenge all of you  
to reduce the number of  
mishaps by at least 50%  
in the next two years.”**

*- May 19, 2003*



# Secretary's Guidance

June 22, 2006

- “Rededicate ourselves to those goals – and achieve them”
- “There is no excuse for losing lives...”
- “Department’s leaders, ... to be accountable for mishaps under their watch”
- “Fund as a first priority those technologies and devices that will save lives and equipment..”
- “I want to see the results of your actions”

 THE SECRETARY OF DEFENSE  
1000 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1000

JUN 22 2006

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
COMMANDEES OF THE COMBATANT COMMANDS  
SERVICE CHIEFS

SUBJECT: Reducing Preventable Accidents

I have set some very specific mishap reduction goals for the Department to achieve. My congratulations to those who are progressing toward their respective goals, but others are not. We must rededicate ourselves to these goals – and achieve them.

Too often we excuse mishaps by citing the difficult circumstances in which we operate. We have trained our men and women to operate safely in very trying conditions. There is no excuse for losing lives given proper planning, attention to detail, and the active involvement of the chain of command.

Accountability is essential to effective leadership. I expect all the Department's leaders, from the Commander to the first line supervisors, to be accountable for mishaps under their watch. We simply will not accept status quo.

If we need to change our training, improve our material acquisition, or alter our business practices to save the precious lives of our men and women, we will do it. We will fund as a first priority those technologies and devices that will save lives and equipment. We will retrofit existing systems, and consider these devices as a "must fund" priority for all new systems. We can no longer consider safety as "nice-to-have."

I want to hear what you are doing to improve your safety performance and I want to see the results of your actions.



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# The DLA Enterprise

<b>FY01 Sales/Services:</b>	<b>\$17B</b>
<b>FY02 Sales/Services:</b>	<b>\$21.5B</b>
<b>FY03 Sales/Services:</b>	<b>\$25B</b>
<b>FY04 Sales/Services:</b>	<b>\$28B</b>
<b>FY05 Sales/Services:</b>	<b>\$31.8B</b>
<b>FY06 Projection:</b>	<b>\$34.3B</b>

- **Land/Maritime:** \$3.3B
- **Aviation:** \$3.6B
- **Troop Support:** \$12.9B
- **Energy:** \$11.0B
- **Distribution:** \$2.5B
- **Other:** \$1.0B

- ~95% of Services' repair parts
- 100% of Services' subsistence, fuels, medical, clothing & textile, construction & barrier materiel

## Foreign Military Sales

- **Sales:** \$1.18B
- **Shipments:** 535K
- **Supporting** 124 Nations

## Scope of Business

- **54,000 Requisitions/Day**
- **8,200 Contracts/Day**
- **#50 Fortune 500 – Above Intel**
- **#2 in Top 50 Distribution Warehouses**
- **26 Distribution Depots**
- **5.2 Million Items – eight supply chains**
- **24.7M Annual Receipts and Issues**
- **1411 Weapon Systems Supported**
- **132.8M Barrels Fuel Sold**
- **\$14.6B Annual Reutilizations/Disposals**

## People

- **21,017 Civilians**
- **509 Active Duty Military**
- **668 Reserve Military**
- **Located in 48 States/28 Countries**

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"Sure, he's weird, but he's a great safety consultant."

# DLA INITIATIVES

- Voluntary Protection Program
- Increased Ergonomics Awareness
- 3D Safety Training Experience

# What Do We Want?

- Think About How They Move (Ergonomics)
- Think About Where They Move (Hazard ID)
- Know How Valuable They Are
- Know How to Deal With Stress

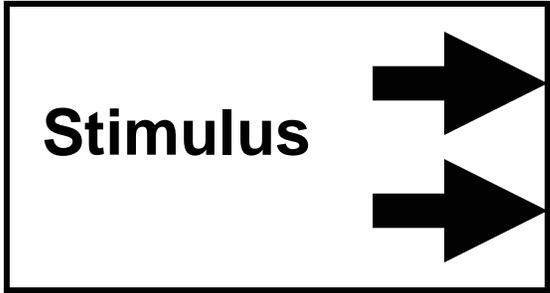
# HOW?

- Relaxed, Distraction-Free Environment.
- As Realistic As Possible – 3D Visuals and Binural Sound.
- Capitalize On Critical Human Characteristic – We Are Story Telling Creatures.

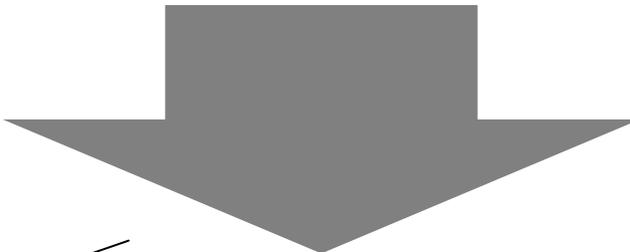


# THE ECONOMICS OF ATTENTION

- DATA
- INFORMATION
- WISDOM
- ACTION



**Freedom  
to  
Choose**



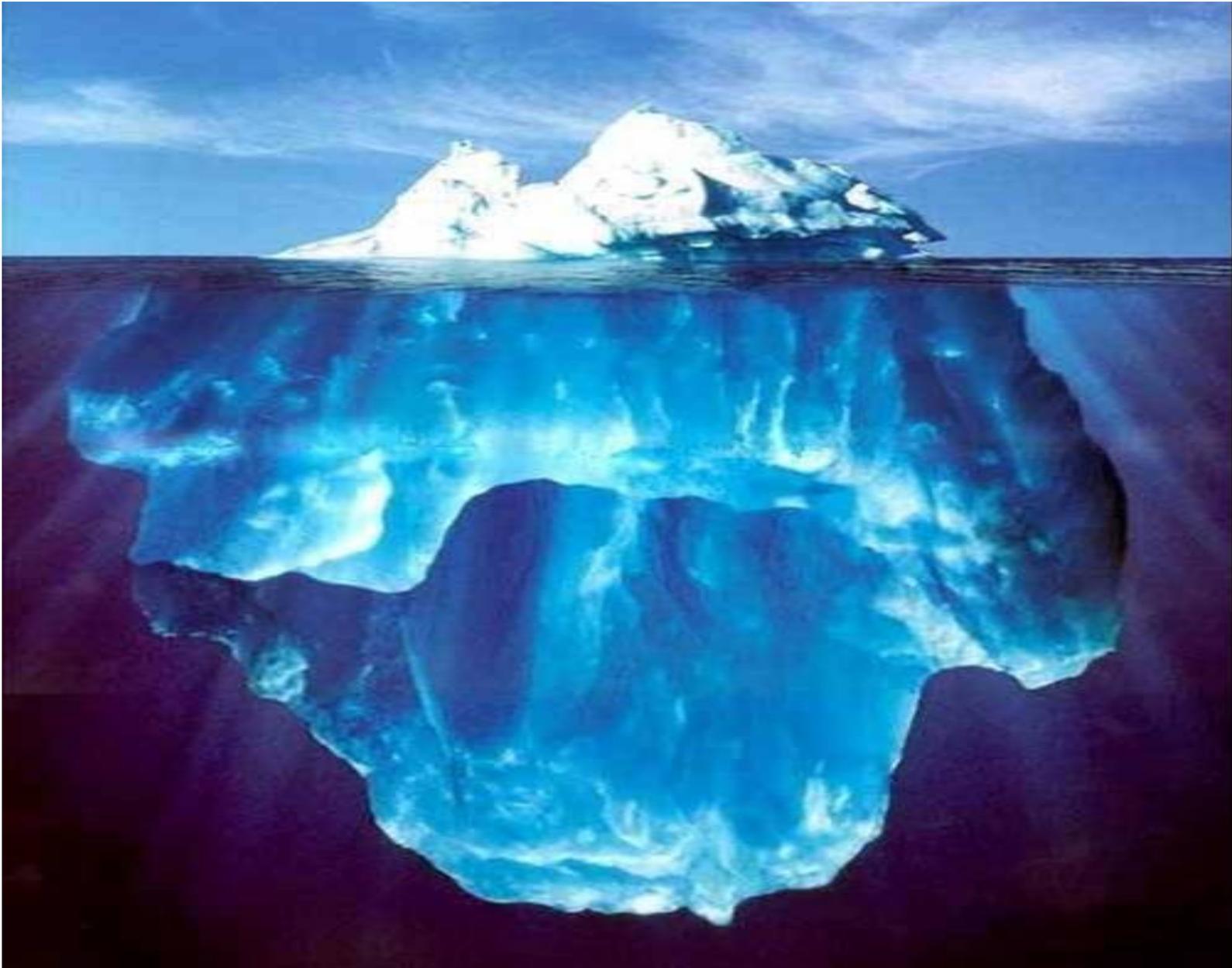
**Self-  
Awareness**

**Independent  
Will**

**Imagination**

**Conscience**

**RESPONSE-ABLE**



# Program Benefits

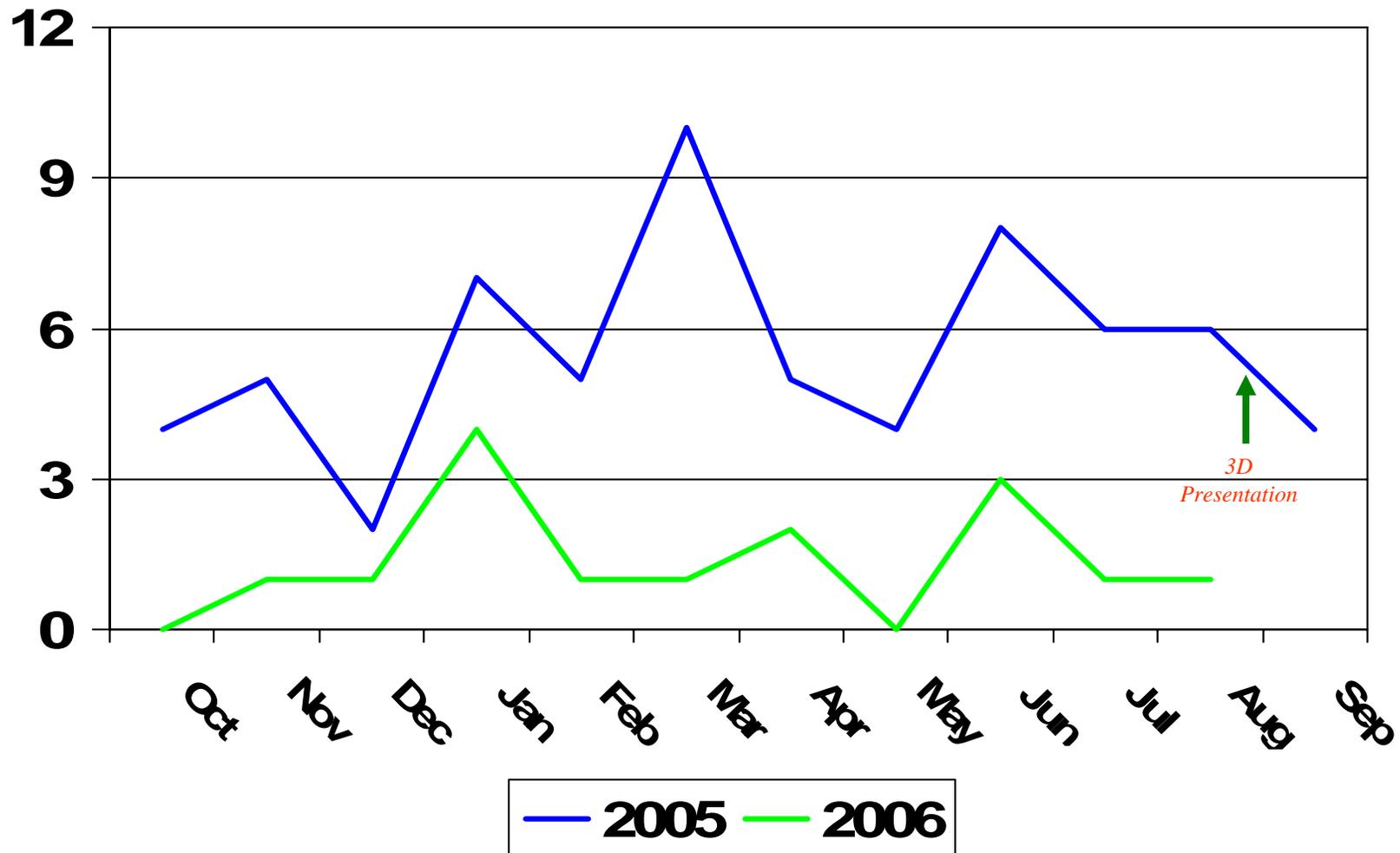
- Creates a greater overall safety consciousness
- Establishes a "think ahead" consciousness
- Creates a greater appreciation and respect for organization
- Improves perception of employee self-worth/value in life
- Improves understanding of how "choices" can impact others (families, friends, co-workers, etc.)
- Increases efficacy and ROI on previous and future safety training

# Defense Distribution Depot San Joaquin, CA

*Lost Time Case Rate*

*FY 05 – 3.98*

*FY 06 – 1.22*



# Defense Distribution Depot Susquehanna, PA

*Lost Time Case Rate*

*FY 05 – 3.98*

*FY 06 – 3.03*

