

# Building the Capabilities to Evolve the Culture of Safety, Health and Wellness of NPS Employees (Task N.0838)

## Statement of Need

The National Park Service (NPS) has made significant strides in safety since 2010. NPS leadership is committed to responding quickly to and sharing lessons about serious accidents and with critical conversations that are driving change in safety culture. NPS leadership and management identified gaps in their knowledge pertaining directly to safety, responsibilities, training, and communication. The NPS committed to a shared goal of a sustainable safety culture that embraces employee health and wellness. This effort supported the mission by improvements leading to better safety performance and continuously reducing employee fatality and injury rates.

## Technical Approach

A critical step toward correcting the deficiencies within the NPS was the development of set standards for higher performance, the development and release of a managerial strategic package that supports a safety, health, and wellness system, and triggers significant culture change in the organization and ultimately builds a world-class safety, health and wellness program for the NPS. The purpose of this task was to develop a Comprehensive Safety, Health and Wellness Strategy Package for the NPS. The NDCEE provided expertise with safety management systems implementation to develop the key package products to introduce and implement an NPS safety, health, and wellness system.

## Results and Benefits

The NDCEE developed a Comprehensive Safety, Health and Wellness Strategy Package for the NPS containing clear information and tools that set expectations and basic standards for safety, health and wellness of employees. This strategy and improvements will lead to better safety performance and reduced employee fatality and injury rates. The strategy package also supports implementation of wellness programs to inspire and support employees to make healthy life choices, resulting in healthier, more productive employees who in turn will increase their positive impact on the NPS mission. The NDCEE developed a supporting communications strategy for getting the right information about the safety, health, and wellness system strategy to audiences throughout the Service.

## Technology Transfer and Outreach

Technology transfer brought lessons-learned and best practices from safety culture implementation across the Department of Defense. Going forward, technology transfer may include sharing the approach and strategy with other Government entities at Federal, State, and Local levels that share historic preservation, recreation, and conservation missions.

**Government POC**  
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**Status**  
Complete

